



2016 EMPLOYMENT APPLICATION

**PO BOX 6
DETROIT LAKES, MN 56502
(218) 847-7638**

<http://www.fairhillsresort.com/employment>

In order of preference, list the positions for which you are applying:

1. _____ 2. _____ 3. _____

GENERAL INFORMATION:

Name _____ **Date** _____

Current Address _____

City, State, Zip _____

Date you will leave this address _____

Cell Phone # _____

Permanent Address _____

City, State, Zip _____

Email _____

Emergency Contact: Name & Phone # _____

How did you hear about Fair Hills? _____

Have you ever filed an application with us before? _____ **If yes, give date** _____

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? _____
Proof of citizenship or immigration status will be required upon employment.

Are you at least the minimum age allowed to work in MN (age 14)? _____

Are you age 18 or older? _____

Do you have another job which will continue if employed at Fair Hills? _____
If yes, please explain _____

EDUCATION:

School	Name & Location	Degree & G.P.A.	Year of Graduation
High School			
College			
Other			

School Activities, Special Accomplishments, etc.: _____

EMPLOYMENT HISTORY:

Are you currently employed? _____ If yes, may we contact your current employer? _____
If yes, please provide current employers or supervisor's name, phone number & email _____

1. EMPLOYER	FROM	TO	DESCRIBE DUTIES:
ADDRESS:	SUPERVISOR & PHONE #		
JOB TITLE	REASON FOR LEAVING:		
SALARY/HOURLY WAGE	BEGINNING:	ENDING:	
2. EMPLOYER	FROM	TO	DESCRIBE DUTIES:
ADDRESS:	SUPERVISOR & PHONE #		
JOB TITLE	REASON FOR LEAVING:		
SALARY/HOURLY WAGE	BEGINNING:	ENDING:	

If you need additional space, in the above or any of the following sections, please continue on a separate sheet of paper.

OTHER QUALIFICATIONS: Please summarize special job-related skills and qualifications acquired from employment or other experience.

Why do you feel that you in particular should be considered for a position here?

List 3 personal goals you are presently working toward:

HOUSING INFORMATION:

I would like to (please check one option) **Live at Fair Hills:** _____ **Commute:** _____

There is a \$12.00 per day room & board charge for employees who decide to live at the resort.

Please answer these questions only if you would like to live at the resort. (These are questions help match you with a roommate)

Gender: Male _____ Female _____

Are you a night owl? Yes _____ No _____

Do you need quiet time? Yes _____ No _____

Do you like to have a clean and tidy room? Yes _____ No _____

Do you smoke? Yes _____ No _____

You must be at least 18 years old and at least one year post high school graduation to be eligible to live at the resort.

ACTIVITY INFORMATION: Fair Hills is known for its employee productions. This is a very important part of our resort. We hope that you will share your talent with our guests. Hiring preference is given to those experienced in music, dramatics, dancing, etc. Hiring preference is also given to those employees with knowledge of small engines, lawn maintenance equipment, and recreational equipment. With that in mind, please complete the following section.

Singing Experience: Years of Lessons _____ Solo work, awards, etc.: _____

Instrumental Experience: Instrument(s) _____ Years of lessons _____
Solo work, awards, etc.: _____

Other Experience (dance, drama, musicals, etc.): _____

Instruction: Fair Hills offers 10 weeks of free instruction in sports to our guests. Please indicate if you have experience and could instruct in the following areas: swimming, tennis, sailing, golf, or water skiing:

Equipment: Please list any experience you've had using lawn maintenance equipment, other small engines, and water sport equipment (riding lawn mowers, speedboats, sailboats, manual transmission, etc.).

EXTRA JOBS & QUALIFICATIONS: Are you qualified & would be interested in working any of the following "extra misc. jobs?" These extra jobs are available for full-time summer workers. They typically require 1-2 hours per week. (Circle if applicable, some require certification)

- | | | | | |
|-------------------------|----------------------------|---------------------|-----------------------------|-------------|
| Zumba Instructor | Yoga Instructor | Dance DJ | Weekly International Driver | Baby-Sitter |
| Create Weekly Slideshow | Pirate Captain Boat Driver | Resort Photographer | Staff T-Shirt Designer | |

Please list any other skills you might have to lend to the resort. _____

The date you can begin work for the 2016 season: _____
(We prefer start dates between May 1 and June 18, 2016)

The date you must end work for the 2016 season: _____
(We prefer end dates between Aug 30 and Sept 30, 2016)

Fair Hills operates 7 days per week. Are there any consistent days of the week you cannot work?
Circle the days you consistently cannot work, if applicable.

- Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Reason (if applicable): _____

Do you have vacations, trips or commitments this summer that you will be asking for time off? If so, please list the dates you need off. Please note that indicating dates here does not guarantee that this time off will be approved. Please list the dates you know that you CANNOT work.

NOTE: Please be sure of the dates you've listed. These will most likely be your actual start & end dates. Please check with your school orientation, sports, "Rush", R.A. commitments, etc. Once contracted, you are responsible for working from your beginning date to your end date. These dates are very important to us. If you break this contract by not working until your end date, you will not receive a bonus, even if you do meet all the other criteria. Wildflower staff is excluded from this bonus option. Hiring preference will be given to those who can stay later into the season. Also, hiring preference will be given to those who are available to work every day. Resort work is fun, but it is also very demanding. Our guests are here every day of the week, therefore we need to be here every day of the week. You may also be asked to work in other areas of the resort if business is slow in your department. Please do not apply if you are not willing to work 6-7 days a week and/or if you need excessive time off for family vacations, weddings, etc. Everyone will get time off, but we cannot promise certain days off far into the future. Requested days off will be discussed with offer of employment.

WORKING APPEARANCE POLICY:

Our policy simply states that women are allowed only 1 set of earrings, no visible tattoos on anyone, hair for men must not be over the ears or below the collar, beards must be trimmed and no longer than 3/4 inch, etc. All hair color must be in natural hair color tones (no pinks, purples, greens, blues, etc.) Appearance is important to Fair Hills Resort, so we want to present a "clean and trim" professional look for our families staying with us.

SUPPLEMENTAL INFORMATION: These items are not required, but helpful in the application process.

- A photo of yourself that will be stapled to your application
- Reference Letters from former employers, teachers or relevant person
- Resume (required if you are applying for an internship)

2016 PAY RATES: Starting wage ranges from \$7.50-\$9.00 an hour. Some employees are eligible for an up to \$1.00 bonus for every hour worked (conditions must be met & bonus is paid at the end of the year). The bonus is not applicable to Wildflower employees. Returning employees may qualify for a pay increase. Specific pay rate will be discussed upon offer of employment.

2016 HIRING PROCEDURE: Hiring and employment offers are done on a rolling basis as applications come in. Hiring begins in October 2015 and continues through the beginning of the season. To have a better chance of receiving a job in your first choice department, please turn in your application as soon as possible.

PLEASE READ BEFORE SIGNING: I hereby authorize Fair Hills, Inc. to investigate all statements contained in this application. I understand that misrepresentation or omission of material facts will be considered cause for discharge.

Signature _____ Date _____

For Fair Hills Resort, Five Lakes Resort & Wildflower applications, please mail completed application to:
Human Resources
PO Box 6
Detroit Lakes, MN 56502
Or email completed application to: email@fairhillsresort.com

Please return this application, as soon as possible, to be considered for employment